

**MILESTONES FOR CLOSURE OF
LANTERMAN DEVELOPMENTAL CENTER
October 18, 2012**

The Department of Developmental Services (Department) provides services to individuals with significant developmental disabilities in state-operated Developmental Centers. Over the years, as community resources and capacity have increased, reliance on the developmental centers has declined. In April 2010, the Department submitted its recommendation and plan for the closure of Lanterman Developmental Center (LDC) to the Legislature for consideration. The health and safety of each LDC resident is the Department's highest priority and a core principle of the closure plan. The plan expressly states the Department's commitment to meet the needs of each resident while they reside at LDC and throughout all phases of their transition into an alternative living arrangement. This means that no LDC resident will move until the appropriate services and supports identified in each individual's plan are available. Because of these commitments, the Department's plan does not specify a closure date. As required by statute, however, the Department does provide regular updates to the Legislature regarding closure activities and progress in plan implementation.

In addition to reporting on progress, the Legislature has also requested that the Department provide estimated completion dates for significant milestones related to implementation of the plan. To assist in developing these milestones, the Department requested input from a broad array of stakeholders. Two conference calls to obtain input were held on August 21 and 29, 2012, and written comments were accepted by the Department until September 14, 2012. The Department also held a conference call on September 7, 2012, with LDC families and representatives from the Parents Coordinating Council. Through these efforts the Department received valuable input for development of the draft milestones from many perspectives, including LDC families and employees, regional centers, service providers, advocates, legislative staff and the general public.

The Department is asking stakeholders to review the draft milestones and provide additional feedback by November 5, 2012, which the Department will consider prior to finalization of the milestones.

In the course of the stakeholder process, apart from input on milestones and their completion dates, the Department also received suggestions and requests for other information and data related to the facility closure, including, for example: incident report data, unit consolidations, unique and individualized community services, and utilization of the Staff Options and Resource Center. The Department understands that this information is also critical and will make it available throughout the closure process.

The Department would like to thank those that participated in the calls and/or submitted written comments. The Department recognizes that the needs of individuals and their families may change as the closure progresses, and will continue to work closely with

families, advocates, regional centers, LDC staff and other stakeholders to monitor the progress on a regular basis, collect and analyze data related to the closure, and provide updates.

Milestones for Closure of LDC

Milestone	Estimated Completion Date
A. Residents	
<p>1. <u>Comprehensive Assessments</u> Current comprehensive assessments will be completed for all residents of LDC by June 2013. This milestone represents one of the key activities performed by regional centers to determine the individual services and supports needed for successful transition to a community living arrangement.</p> <p>Baseline: As of October 1, 2012, of the 238 individuals who reside at LDC, 139 have a current comprehensive assessment.</p>	<p>June 2013</p>
<p>2. <u>Peer Informational Meetings (a.k.a. Choices Project)</u> The Choices Project, as included in the closure plan, is a voluntary process for residents to work with designated peers to learn about the variety of living options and the services and supports they provide. Residents may participate in Choices meetings to communicate what is important to them about their home and leisure time activities and help determine their future. The information is considered in their transition plans.</p> <p>Baseline: As of October 15, 2012, 92 residents have participated in the Choices Project.</p>	<p>May 2013</p>
<p>3. <u>Case Transfers</u> Residents may request to reside in a community that is outside the catchment area of the individual's current regional center. This request may stem from relocation of their family members or a desire to live with existing roommates or friends in the community. Requested or anticipated regional center transfers of consumer case management services will be jointly discussed monthly between regional centers, LDC and the Department. Residents and families may make or withdraw requests for case management transfers as individual preferences and circumstances change.</p> <p>Baseline: Currently, approximately 30 families are exploring living options in an alternate regional center.</p>	<p>November 2012 and Ongoing</p>

Milestone	Estimated Completion Date
<p>4. <u>Individual Transition and Health Transition Plans</u> Individual Transition Plans are developed as part of an intensive person-centered Individual Program Plan (IPP) process. In addition, an Individual Health Transition Plan is developed before a resident moves and includes their health history, a current evaluation of their health status, specific information regarding how health needs will be met after transition and specific transition health services. Individual Transition and Health Transition Plans, which are typically completed a few months prior to placement, will be developed for all current residents by March 2014. This milestone represents the completion of a crucial element in facilitating an individual's safe and successful transition into the community.</p> <p>Baseline: As of October 1, 2012, 238 individuals currently reside at LDC, of which 55 have plans and 183 still need plans. In addition, 132 former residents had transition plans.</p>	<p>March 2014</p>
<p>B. Community Supports</p>	
<p>1. <u>Residential Facilities</u> The Department annually funds Department-approved regional center Community Placement Plans, which are earmarked for the development of resources in the community for individuals transitioning out of a developmental center. The development of residential facilities to meet the needs of individuals transitioning to the community is expected to be completed by January 2014. This milestone represents the availability of residential services in the community to meet the needs and allow for successful transition of LDC residents. The milestone is divided into three components as presented below.</p>	<p>January 2014</p>
<p>a. All required residential property is either acquired (if owned by housing non-profit agency associated with the regional center) or identified (if owned by a service provider.)</p>	<p>January 2013</p>
<p>b. Regional centers have identified all service providers and completed the required profiles on the entity. The provider profiles have been sent to the LDC Parent Coordinating Council (PCC) and the regional center has included a link on their internet websites to the PCC's website.</p>	<p>May 2013</p>
<p>c. All homes are licensed and ready for occupancy.</p> <p>Baseline: 100 residential options to be developed as part of the regional center requested and approved Community Placement Plans. Of the 100 residential options to be developed:</p> <ul style="list-style-type: none"> • 75 have a site secured, 3 are in escrow and 22 have no site identified. • 27 of the 75 secured sites are licensed. 	<p>January 2014</p>

Milestone	Estimated Completion Date
<p>2. <u>Day Programs and Other Community Resources</u> The Department's Community Placement Plan includes funding for the development of programs to meet the individuals' need for activities during the day. Developing day program services generally requires less lead time than residential programs. The development of day programs to address the needs of LDC residents transitioning to the community is expected to be completed by March 2014. The day program component of this milestone is divided into two components as presented below.</p> <p>In addition, other community service needs may be identified in a resident's transition plan. Many of these support services already exist in the community and are available for individuals as they transition from LDC. However, if the regional center identifies an unmet need, they will work with providers to develop the necessary resources to support the individuals residing in the community, including such services as transportation, crisis supports, etc. The development of other community resources to address the needs of LDC residents transitioning to the community is expected to be completed by March 2014.</p>	<p>March 2014</p>
<p>a. The sites of all day programs have been secured (e.g., lease).</p>	<p>December 2013</p>
<p>b. All day programs are to be licensed and available to provide services.</p> <p>Baseline: Six programs are currently scheduled for development based on regional center requests for Community Placement Plan funding, of which two are pending licensure.</p>	<p>March 2014</p>
<p>C. Developmental Center</p>	
<p>1. <u>LDC Staffing Level</u> It is essential that sufficient staffing levels be maintained at LDC throughout the closure to ensure residents' health and safety. However, the need for staff that provides direct care will decrease consistent with the decline in the number of residents and changes in the acuity of those individuals remaining at the facility. Non-direct care staffing also decline throughout the closure process, but generally at a slower rate due to their responsibilities to maintain facility systems and supports that are not related to the resident population.</p> <p>This milestone will include a comparison of staffing to resident population at LDC, as compared to the reduction based upon resident health and safety and acuity, since the announcement of the closure. This comparison will not include any staffing that has been identified to support transition and/or closure activities such as warm shutdown. It can be expected that for every 50 residents that leave the LDC population, the staffing at LDC will reduce by approximately 10%.</p>	<p>Ongoing throughout Closure Process</p>

Milestone	Estimated Completion Date
<p>Baseline: At the time of the closure there were 401 residents at LDC, with a staffing of 1280 Personnel Years (PYs). As of October 1, 2012, there were 238 residents at LDC, with a staffing of 894 PYs. This is slightly above the targeted staffing of 880 PYs that was expected for the resident population of 250 on August 1, 2012. A staff reduction plan was announced shortly thereafter.</p>	
<p>2. <u>Outpatient Clinic</u> As an additional measure to bridge the transition of residents from LDC to community living arrangements, the Department's plan includes the establishment and operation of an outpatient clinic to provide medical, dental and behavioral services for former LDC residents to assist in stabilizing the person in their new setting while they are in the process of transferring care to a new healthcare provider. The Department opened an outpatient clinic in August 2011, which provides services throughout closure and assists the successful transition of healthcare services for all former residents.</p> <ul style="list-style-type: none"> • The facility will be staffed and ready for full implementation of a freestanding outpatient clinic upon the transfer of the last resident. • The clinic will be able to serve both LDC movers and other consumers. <p>Baseline: The clinic currently operates under the LDC license and serves only LDC movers.</p>	<p>Summer 2014</p>
<p>3. <u>Community State Staff Program</u> Legislation that supports the closure efforts allows LDC employees to participate in a Community State Staff (CSS) program that provides an opportunity for individuals to support former LDC residents in the community while retaining their state employment status. Through this program, the specialized knowledge, skills and abilities of state staff are shared with co-workers thereby enhancing service continuity. Although the program is voluntary for the employees and the providers, the interest in the CSS program by residents and families supported the development of this milestone. In support of the CSS program, the Department will conduct informational/training sessions regarding the program, complete a survey of LDC staff to determine interest in the program, and ensure an adequate number of Direct Support Professional (DSP) trainings. The milestone is divided into three components as presented below.</p>	<p>Ongoing throughout the closure process</p>
<p>a. The number of informational/training sessions regarding the utilization of State staff in the community that have been provided to service providers, LDC families and LDC staff.</p> <p>Baseline: Throughout the closure there have been 11 informational/question and answer sessions on the CSS program – three (3) for LDC staff and eight (8) for regional centers, service providers, family members and union representatives. Three (3) additional comprehensive trainings will be completed in FY 2012/13.</p>	<p>June 2013</p>

Milestone	Estimated Completion Date
<p>b. The Department will survey LDC staff regarding interest in the CSS program to include geographic preferences.</p> <p>Baseline: A survey was distributed to LDC staff in February 2012; results indicated an interest in learning about the CSS program. A follow-up survey will be conducted in November 2012.</p>	<p>November 2012</p>
<p>c. The Department will ensure an adequate number of DSP trainings are held throughout the closure process in support of the CSS program.</p> <p>Baseline: As of October 1, 2012, no DSP trainings have been offered as there are no provider contracts in place at this time for the CSS program.</p>	<p>March 2014</p>